

HUMAN SERVICES (HN)

HN501: Foundations of Human Services

This course provides a broad overview of the history, purpose, theoretical perspectives, policies, and current trends in human services. This course prepares you for human service delivery, practice, advocacy, and leadership, focusing on areas such as the scope of work, duties, and functions of human services professionals. An emphasis is placed on examining social systems, ethics, multiculturalism, and interventions related to human service delivery for families, communities, and social services organizations in diverse practice settings.

Quarter Credit Hours: 5 | Prerequisite: None

HN502: History, Multiculturalism, and Diversity in Human Services

This course explores the historical roots of human services and the need for advocacy and social change. In addition, the awareness of multiculturalism and diversity for human service professionals is emphasized as it relates to social policy and legislation that affects service delivery in a global society.

Quarter Credit Hours: 5 | Prerequisite: None

HN505: Skills and Practice in Human Services

This course provides an overview of the comprehensive application of skills, practice, and strategies in the human services field with a focus on applications related to the needs and services for diverse populations and settings. This includes examining self-awareness in the helping process used to work with individuals, families, groups, and communities. You will apply knowledge to analyze, integrate, and resolve issues within the human services field. You will also explore the ethical standards within the field and examine the strategies needed to develop resources for populations at-risk of adverse experiences.

Quarter Credit Hours: 5 | Prerequisite: None

HN510: Professional Ethics and Personal Values

This course provides an overview of integrity in the human services profession. The course offers an introduction to professional ethics and boundaries, discussing the framework for applying these principles in a professional setting. You will explore personal and professional values and attitudes and the impact on ethical decision-making, as well as applying the knowledge to a variety of real-world situations. You will also evaluate legal and regulatory implications within the field, as well as assess risk management strategies in the human services profession.

Quarter Credit Hours: 5 | Prerequisite: None

HN520: Family Resilience Across the Life Span

This course provides an overview of the theory and skills needed to be able to work with family and community services. You will focus on skills needed to provide direct services to individuals, families, and groups. You will delve into family theory, systems theory, and resilience theory in order to explore approaches to case management, and individual and group counseling. Emphasis will be placed on helping students to choose the least intrusive interventions in the least restrictive environment.

Quarter Credit Hours: 5 | Prerequisite: None

HN521: Developing and Delivering Family Services

This course provides an in-depth look at the development, implementation, and management of family service programs. You will be introduced to the organizational structure of communities and learn how an understanding of these structures and resources can help to develop the skills and knowledge necessary to deliver culturally responsive services as well as an awareness of global influences on human service delivery, social policy, and community assessment for leaders in the field of human services.

Quarter Credit Hours: 5 | Prerequisite: None

HN522: Advocacy for Children and Families

This course provides the required knowledge to become an advocate for change. Emphasis is placed on advocacy work for individuals, families, and groups at all levels, including community education outreach, lobbying, grassroots movements, and community organizing. You will learn the importance of advocating for clients as well as the importance of establishing rapport, identifying networking opportunities, using a trauma-informed approach, and creating collaborative partnerships within a community.

Quarter Credit Hours: 5 | Prerequisite: None

HN530: Research, Grant Writing, and Funding

Developing effective grant writing skills is essential for human service workers to acquire competitive funding from government agencies, private foundations, and corporate entities to further their organization's mission. Writing a successful grant proposal is a valuable and marketable career skill. In this course, you will gain understanding of the grant processes including content knowledge, writing proficiency, strong research skills, community needs assessment analysis, and program development. This course will provide you with the background necessary to develop and submit competitive grant and funding proposals.

Quarter Credit Hours: 5 | Prerequisite: None

HN531: Program Development and Administration

This course provides an overview of the conceptual and theoretical topics related to the development and administration of human service programs. In addition, the course will also provide an introduction to the various managerial roles one assumes in the development and implementation of human service programs, and the knowledge and skills needed to be effective in those roles. You will be introduced to the principles and best practices in program planning, implementation, evaluation, and budgeting.

Quarter Credit Hours: 5 | Prerequisite: None

HN532: Organizational Nonprofit Management

This course provides an overview of the theory and skills needed to manage nonprofit organizations. You will explain the role of history and theoretical foundations of organizational structure in a nonprofit organization. You will analyze the role of organizational and strategic planning, financial management, and staff development. You will explore techniques for marketing a nonprofit organization and analyzing community resources.

Quarter Credit Hours: 5 | Prerequisite: None

HN598: Master's Internship in Human Services

This course will guide you in the Master of Science in Human Services program as you navigate practical experience in a professional field. It provides an opportunity to combine academic theory with new, career-related experience. At least 15 hours per week should be devoted to tasks that apply theory and academic content in a professional setting for a minimum of 150 out-of-class hours. Tasks must be delineated in the Learning Contract, which demonstrates an advanced application of academic theory in the workplace.

Quarter Credit Hours: 5 | Prerequisite: Application approval and permission from the Department Chair

HN599: Master's Capstone in Human Services

This course is the culminating experience for the Master of Science in Human Services degree. The course builds on all of the skills and knowledge learned throughout the degree program. You will integrate and synthesize the knowledge and skills acquired throughout the coursework, conducting research related to current topics and challenges in the field of human services in order to demonstrate mastery of program outcomes.

Quarter Credit Hours: 5 | Prerequisite: Last term or permission of the Dean