

# PROFESSIONAL STUDIES (PR)

**PR500: Professional Global Communication**

This course will help you develop a critical understanding of the relationships between culture and communication in different professional contexts. You will be introduced to methods in constructing and delivering messages in an increasingly diversifying workplace environment. In addition to the analysis of diverse communication methods, the course considers wider strategies and trends in the audience, cultural norms, and the consequences of globalization.

Quarter Credit Hours: 5 | Prerequisite: None

**PR501: Professional Research Methods and Data Literacy**

This course provides professionals the knowledge and understanding of the role of quantitative and qualitative research methods for conducting meaningful inquiry and research. The course provides the opportunity to analyze research intent, design, methodology, and presentation. The course will develop your ability to use this knowledge to become effective professionals that can access, understand, and leverage information.

Quarter Credit Hours: 5 | Prerequisite: None

**PR502: Professional and Organizational Ethics**

This course examines the ethical issues facing modern organizations and provides the necessary tools for successful ethical decision-making and problem-solving. The social responsibility of organizations is analyzed including the impact of ethical decisions on stakeholders.

Quarter Credit Hours: 5 | Prerequisite: None

**PR503: Visionary Leadership, Conflict, and Collaboration**

This course will provide you the tools to manage and resolve conflict in different professional environments. You will be taught how to employ contemporary leadership theories and methods with the purpose of cultivating collaborative relationships in the workplace. You will be equipped with the skills to evaluate, synthesize, and apply strategies for enhancing professional communication.

Quarter Credit Hours: 5 | Prerequisite: None

**PR504: Competitive Positioning, Planning, and Decision Making**

This course provides a foundation for strategic planning and implementation via development within organizations. In this course, you will learn about how to competitively position and plan to create action plans to implement strategic decisions. The course delves into analysis, synthesis, application, and evaluation of information necessary for strategic decision making.

Quarter Credit Hours: 5 | Prerequisite: None

**PR510: Introduction to Diversity, Equity, and Inclusivity**

This course will provide you with an understanding of the categories to consider when thinking about diversity, equity, and inclusion. You will discuss the development of the categories as well as consider the evolving categories of diversity today. In addition, the course will provide opportunities to expand your awareness and focus on necessary professional skills to make use of equity-minded practices in both the real-life and professional setting.

Quarter Credit Hours: 5 | Prerequisite: None

**PR515: Fostering Cultural Diversity in the Workplace**

This course will impart a foundational understanding of culture, its influence on human behavior, and its diverse representation in the workplace. The course will apply core concepts of social sciences to the workplace to better understand observed patterns of behavior and outcomes. You will explore expressions of cultural diversity in the workplace to develop the knowledge and skills that aid in negotiating situations that arise in diverse workplace settings. Special focus may include the topics of religion, race, gender, and sexuality.

Quarter Credit Hours: 5 | Prerequisite: None

**PR520: Diversity, Equity, and Inclusion Within Professional Contexts**

This course will help you to identify, support, and promote diversity, equity, and inclusion (DEI) within professional contexts. You will learn about historical, cultural, political, and social contexts that influence the promotion of DEI. This course will explore organizational culture and socio-economic factors that impact the development of DEI. You will evaluate specific strategies, skills, and behaviors that promote DEI.

Quarter Credit Hours: 5 | Prerequisite: None

**PR525: Unconscious Bias and Fostering an Inclusive Environment**

This course provides you with the knowledge to understand the formation and impact of implicit biases on both an individual and societal level.

You will learn about the role of perceptions, stereotypes, and ethics in maintaining implicit biases in professional contexts. The course provides you the opportunity to learn about different debiasing interventions and other strategies to combat implicit biases and cultivate a more equitable and inclusive workplace environment.

Quarter Credit Hours: 5 | Prerequisite: None

**PR530: Diversity in Teams**

In this course, you will explore inclusive communication strategies for diverse teams and investigate how diversity, equity, inclusion, and belonging principles strengthen teams and small groups. You will learn theories of team dynamics and effective communication strategies to foster diverse and cohesive teams. You will evaluate ways to solve intragroup and intergroup conflict and analyze how power structures affect team dynamics and function.

Quarter Credit Hours: 5 | Prerequisite: None

**PR550: Service Learning in Action**

Being an active participant in civic engagement is the cornerstone of democracy and, therefore, the cornerstone of this service-learning course. This course combines theory and practice to provide a structured experience in a service learning project. This course provides you with two options to complete a service-learning project. You will have the opportunity to travel to a location selected by the University to engage in a pre-selected project that provides service to that community or complete a service-learning project with your local community. Students unable to travel will have the option to participate in a remote project.

Quarter Credit Hours: 6 | Prerequisite: None

**PR599: Graduate Capstone in Professional Studies**

This course provides the culmination for the Master of Professional Studies (MPS) program enabling you to demonstrate leadership, communication, and critical thinking competencies and apply your knowledge to your chosen career. Through individual research, writing, and completion of a real-world project, you will apply your problem-solving and analytical skills in professional contexts to develop a project that aligns with your career interests.

Quarter Credit Hours: 5 | Prerequisite: Last term or permission of the Dean